

Caledonia Nordic Ski Club Programs Plan for 2018/19

At the Caledonia Nordic Ski Club, we are always trying to improve the programs and events offered, as well as increase the efficiency in our program delivery. We believe our overriding goals are:

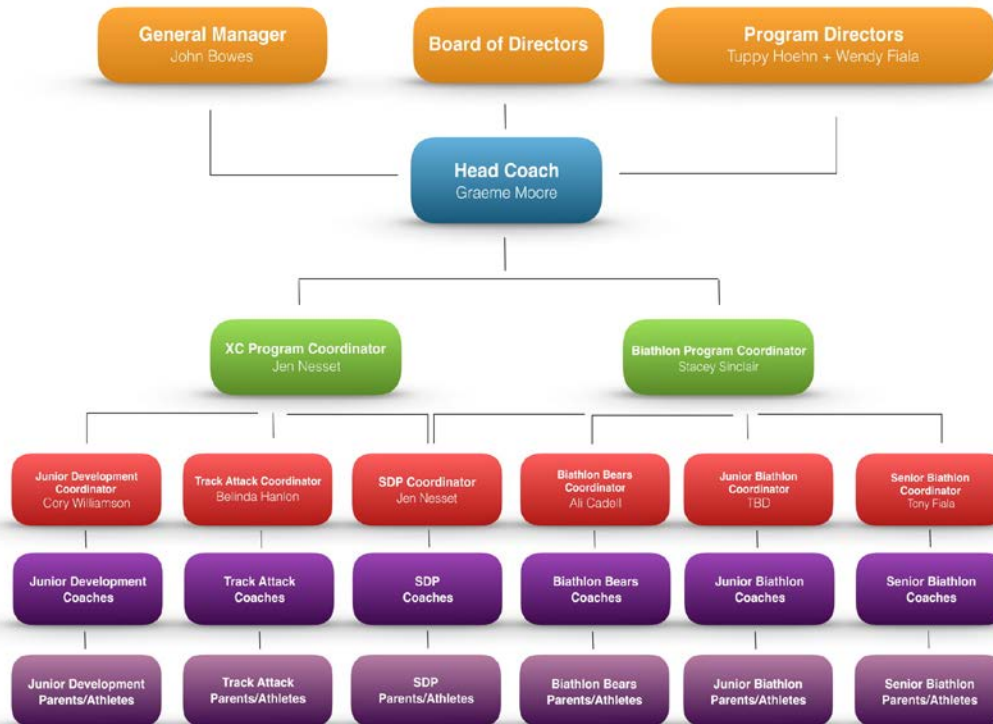
- We are one club with one common objective that strives to develop all our members, athletes and coaches to their full potential.
- We all continuously listen to our fellow members, athletes and coaches try to improve the programs offered and methods for program delivery.
- We wish to grow all our programs based on a foundation of providing a welcoming and enjoyable environment.
- We make every effort to provide a range of specialty camps and bring in specific coaching from other clubs to fully develop all our members, athletes and our coaches.
- We, as a club, will endeavor to recognize the contributions of our volunteer coaches, by increasing the visual recognition of these individuals through branding.
- We will make every effort to minimize fund raising requirements through coordinated planning.
- We will continue to work together, as it is our combined effort that makes the Caledonia Nordic Ski Club, the programs it delivers and our athletes a stronger team.

After reviewing the strengths and weakness of our current program model and consulting with other clubs across the country, we have decided to make some evolutionary changes to the programs delivery structure to improve its efficiency. Attached is a schematic of the organization and communication structure with a Head Coach model in place. This model will be implemented through regular collaboration between the Head Coach, program coordinators, assistants and coaches to ensure the coordination of athlete and coach development. We believe this delivery model has the ability to expand as programs develop and will allow for future evolution and adaption.

We trust that by having a Head Coach and specific coordinators to organize our programs, it will allow all our coaches to focus on athlete development for each of our programs: Track Attack, Biathlon Bears, XC Development, Biathlon Development, Skills Development and Biathlon / XC masters programs. We have worked as a group to select program specific coordinators that are both knowledgeable and are committed to developing our athletes and our coaches.



Program Communication Pathways



We are working with a cross section of program directors and programs coordinators to clarify the specific roles and responsibilities for each of these positions so that we can clarify and improve communication pathways to ensure the appropriate input into decision making can take place. As we continue to develop our programs and roles, we will make adjustments to this model. Some suggested additions include a recreational stream (including Jackalopes, and beyond), media coordinators and coach coordinators. As we develop these roles throughout the Spring and Summer Seasons, we will be seeking individuals to take these on. We will be looking for support in all roles annually to ensure our winter programs remain strong.

In preparing for the coming Spring and Summer Season, we will be trying some of the suggestions made by our members, coaches and athletes. We will be maintaining similar schedules to previous years, but we will be providing more options to allow for our athletes and families to try new sports and activities available throughout our community. During this time, we will be having meetings with various individuals and groups to better develop our plans for the



Fall and Winter seasons. We look forward to your input throughout this process and appreciate your patience as we make these changes.

For all those looking to register for our Spring and Summer programs, the general schedule will be as follows. As noted, this schedule is consistent to previous years. We are providing more options within the schedule for those that can not attend the full program:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Self Training	Strength Shooting (Sr)	Training	Rest Shooting (Sr & Jr)	Training	Self Training	Training

*** Both XC and Biathlon Programs

*** Biathlon Program Only

To register for these programs, you can follow the provided link. All options and fees are available for your convenience. We are looking forward to a great Spring and Summer season with your athletes

<https://zone4.ca/register.asp?id=18133&lan=1&cartlevel=1>

If you have any questions or comments about the development and implementation of the 2018/19 programs plan or delivery plan, we welcome you to contact John Bowes and he will ensure that they are shared appropriately with the programs team. We appreciate all your input and support throughout this process.

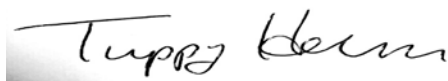
Sincerely,



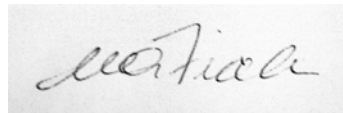
John Huybers – CNSC President



John Bowes – CNSC General Manager



Tuppy Hoehn – CNSC Program Director



Wendy Fiala – CNSC Program Director



Graeme Moore – CNSC Head Coach

